



May 13, 2024

Company: Harmonic Drive Systems Inc.  
 Representative: Akira Nagai, President,  
 Representative Director  
 (Code number: 6324 Tokyo Stock Exchange Standard  
 Market)  
 Contact: Akira Maruyama, Representative  
 Director  
 Makiko Ono, Executive Officer  
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## Notice Regarding New Business Execution Structure

Harmonic Drive Systems Inc. (hereinafter “the Company”) hereby announces that the Company’s new business execution structure effective as of the conclusion of the Ordinary General Meeting of Shareholders for fiscal 2023 held on June 21, 2024, was tentatively decided as described below.

### 1. New Business Execution Structure

	Position	Name	New Role	Current Role
Promoted	Chairperson and Executive Officer	Akira Nagai	Group Management	Chief Executive Officer
Promoted	President and Chief Executive Officer	Akira Maruyama	Chief Executive Officer	General Manager of Corporate Planning Division
Promoted	Senior Managing Executive Officer	Kazutoshi Kamijoh	General Manager of Finance Accounting, Finance and Tax Division	General Manager of Finance Accounting, Finance and Tax Division
Reelected	Managing Executive Officer	Minoru Asano	General Manager of Supply Chain	General Manager of Supply Chain
Reelected	Executive Officer	Tetsuo Ikuta	In Charge of Public Relations	In Charge of Public Relations
Reelected	Executive Fellow Officer (Chief Technical Officer)	Yoshihide Kiyosawa	In Charge of Engineering and Quality; General Manager of Quality Assurance Division	In Charge of Engineering and Quality and General Manager of Quality Assurance Division
Reelected	Executive Officer	Yoshihiro Tanioka	General Manager of Development and Engineering	General Manager of Development and Engineering

	Position	Name	New Role	Current Role
Reelected	Executive Officer	Michiya Yashiro	General Manager of Sales Administrative Division and Overseas Sales	General Manager of Sales Administrative Division and Overseas Sales
Reelected	Executive Officer	Naomi Shirasawa	In Charge of Marketing and Sales; General Manager of Domestic Sales	In Charge of Marketing and Sales and General Manager of Domestic Sales
Reelected	Executive Officer	Makiko Ono	Head of Sustainability, Corporate Planning, and Investor Relations	In Charge of Corporate Planning and Investor Relations
Reelected	Executive Officer	Tsuyoshi Awaduhara	In Charge of Production, Production Planning; General Manager of First Production Division	In Charge of Production, Production Planning; General Manager of First Production Division
Reelected	Executive Officer	Hiroki Hanaoka	General Manager of Production Technology	General Manager of Production Technology
Reelected	Executive Officer	Osamu Asakura	In Charge of Administration, Human Resource and Environmental Management Representative	In Charge of Administration, Human Resource and Environmental Management Representative
Reelected	Executive Officer	Shizuka Yata	Chief of Harmonic Drive Laboratory	Chief of Harmonic Drive Laboratory
Newly elected	Executive Officer	Tetsuya Shiokawa	General Manager of Corporate Planning; In Charge of Business Development	Corporate Planning Division; In Charge of Business Development

2. Scheduled Effective Date  
June 21, 2024